Environmental Equity and Justice, Title VI
WHAT ARE OUR RESPONSIBILITIES?

WHAT RESOURCES ARE AVAILABLE?

ACT

CIVIL RIGHTS

TITLE VI

No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.
WHAT ARE OUR RESPONSIBILITIES?

WHAT RESOURCES ARE AVAILABLE?

"To avoid, minimize, or mitigate disproportionate adverse effects, including social and economic effects; to ensure the full and fair participation; and to prevent the denial of benefits by minority or low-income populations.

JUSTICE

ENVIRONMENTAL
WHAT ARE OUR RESPONSIBILITIES?

WHAT RESOURCES ARE AVAILABLE?

Proficiency Limited English proficiency burdens the fundamental mission of the agency. Services consistent with, and without undue which LEP persons can meaningfully access those which provides and develop and implement a system by which each Federal agency shall examine the services it
LEVEL BENEFITS & BURDENS?

How do you identify system
Considering Benefits & Burdens

Equitable Target Areas: Transit Accessibility

ETA Index by Census Tract
What are the actual impacts of transportation planning on minority and low-income populations?
to the communities in which they live.

Residents to fully contribute their skills, talents, and abilities of a community, maximizing their ability or those inclusion of all residents in opportunities and benefits.

INCLUSION

Policy linking - participate, prosper, and reach their full potential.

EQUITY & INCLUSION

Just and fair inclusion into a society in which all can
Equity vs. Equality
BUILD COMMUNITY

- Cultivate connections
- Across differences
- And build community

LEAD WITH EQUITY

- Relationships
- Results, processes, and
- Share responsibility for

SELF AWARENESS

- Deepen your
- Inclusive leadership
  - Embodied in the heartset
  - And mindset of an
  - Inclusive leader

COMMUNITY ORGANIZERS

- Leadership for
- Justice, and
- Learning about equity,
- Engage in deep
- Collaboration
Who has a seat at the table?

Working with Stakeholders
What about the populations? hard to reach

Is this different in every area?

How can we share and connect today?
Throughout the year, people are attending community events. Be where people are, attend community events others, and then meet these people one-on-one. When you meet people, ask them to refer you to your own turf. Meet with community leaders one-on-one, on their turf. Listen a lot! Inclusive community engagement.
MEETINGS/EVENTS
RE-EXAMINE HOW YOU FORMAT AND FACILITATE YOUR

COLLABORATE WITH YOU

BUDGET FUNDING FOR PARTNER ORGANIZATIONS TO

TRANSPORTATION AND PARKING
PROVIDE TRANSLATION, INTERPRETATION, CHILD CARE, FOOD,

"NEEDED"
RELATIONSHIP BUILDING YEAR-ROUND, NOT JUST WHEN
HIRE LOCAL OUTREACH STAFF TO DO ON-THE-GROUND

Inclusive Community Engagement
share?

one another &
best support

How can we